

**Minutes of a meeting of the Staff and Pensions Committee held on  
13 May 2010**

**Present:**

Councillors Alan Farnell (Chair)  
Jose Compton  
Eithne Goode  
Heather Timms

**Officers:**

David Carter, Strategic Director Customers,  
Workforce and Governance  
David Clarke, Strategic Director, Resources

Bob Perks, Head of HR

**Invitees:**

Nigel Spence (UNISON) and Paul Hamilton (GMB)

**1. General**

**(1) Apologies for absence**

An apology for absence was submitted from Councillor Brian Moss.

**(2) Members Declarations of Personal and Prejudicial Interests**

Councillor Alan Farnell declared a personal interest as a school governor.

Councillor Jose Compton declared a prejudicial interest as her daughter holds a post that falls within Phase 2 of the Pay and Conditions Review, and withdrew from the meeting.

**2. Item Containing Exempt Information**

**Resolved**

That members of the public be excluded from the meeting for the item mentioned below on the grounds that their presence would involve the disclosure of exempt information as defined in paragraph 4 of Schedule 12A of the Local Government Act 1972.

**3. Pay and Conditions Review - Implementation**

Prior to consideration of the report of the Strategic Director, Customers, Workforce and Governance, Nigel Spence (UNISON) and Paul Hamilton (GMB) outlined the representation that the trade unions wished to make in respect of the recommendations contained in the report.

They were thanked by the Committee for their contribution and withdrew from the meeting. Members sought clarification of the points raised by the trade unions, after which the Chair proposed, and it was agreed, as set out below.

**Resolved**

That the views of Cabinet be sought at its meeting on 27 May 2010, on the recommendations made in the Strategic Director's report, and that the Staff and Pensions Committee should immediately thereafter make a decision in respect of these.

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Chair of Committee

The Committee rose at 3.30 p.m.